

# WAIKATO BADMINTON CODE OF CONDUCT

### **Players**

- Will respect all WBA members, volunteers, coaches, managers, administrators and players.
- Will abide by the Badminton New Zealand code of conduct and approved clothing code.
- Will have a high level of communication, self-discipline, a strong positive attitude and commitment to themselves, the team, coaches, managers and WBA.
- Will work equally hard for themselves and their team, be a good sport and treat all players in sport as they like to be treated.
- Will cooperate with coaches, teammates and opponents, displaying modesty in victory and graciousness in defeat.
- Understand that any abuse (physical, verbal, emotional) of officials, coaches, managers, volunteers and other players or deliberately distracting or provoking an opponent is not acceptable or permitted behaviour in any sport.
- Will always play by the rules and never argue with an official.
- Comply with Badminton World Federation integrity policies including anti-doping and anti-match fixing.
- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.
- Will not arrive at the venue or play sport while intoxicated.

### Coaches

- Will remember that players participate for enjoyment, will never abuse (physical, verbal, emotional) players for making a mistake or not winning.
- Will be reasonable in their demands on players' time, energy, enthusiasm and ensure that the players have a positive experience.
- Will operate within the rules and spirit of the game, display control, respect and professionalism to all involved with the sport including opponents, referees, coaches, officials, administrators, the media, parents and spectators and teach players to do the same.
- Will be a good sport as they understand that actions speak louder than words.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Will show concern and caution toward sick and injured players and follow the advice of a medical professional when determining whether an injured player is ready to recommence training or competition.
- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.

## **Volunteers & Staff**

- Will create pathways for club members to participate, not just as players but also as coaches, referees, administrators, etc.
- Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level
  of players.
- Will remember that players participate for their enjoyment and never abuse (physical, verbal, emotional) players.
- Will be impartial, consistent, objective and courteous when making decisions and accept responsibility for their actions and decisions.
- Will help coaches and officials highlight appropriate behaviour and skills.
- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.
- Will not allow the unlawful supply of alcohol at training, games or club functions, bad language, harassment of players, coaches, officials or spectators.

### **Caregivers & Supporters**

- Will encourage children to play within the rules and respect officials' and coaches' decisions, remember that children learn best by example.
- Will give positive comments that motivate and encourage a player's efforts and performance.
- Will not arrive at the venue intoxicated or drink alcohol at junior matches.
- Will not use bad language, harass players, coaches, officials, or other spectators nor criticise or ridicule player's performance after the game.
- Will lead by example and respect all players, coaches, officials, administrators and supporters. Physical, verbal, or emotional abuse will not be tolerated.
- Recognise all volunteers who give up their valuable time and never publicly criticise volunteers or officials, rather raise personal concerns with staff in private.
- Will not interfere with or side-track the team, coaches or players during trainings or games.
- Will not coach the team or players during trainings or games unless requested to by the coach.
- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.

### (Social) Media

 Players, Coaches, Volunteers, Staff, Caregivers and Supporters will not bring the WBA or any its members into disrepute through the use of (social) media but instead address any concerns through the available communication channels within the Waikato Badminton Association.

### **Breach of Codes of Conduct**

All those involved with Waikato Badminton should be proud of the code of conduct, endeavour to follow it at all times and be prepared to discuss breaches direct with the offending party. Remember that the aim of the code is to guide, and not to punish, so these consequences are very much the "last resort".

- Minor breaches can be dealt with on the spot by an appropriate person (could be coach, manager, official, staff, board member).
- If the breach is more serious or is repetitive, then it should be reported in writing to the WBA CEO and/or Board. The offender may receive a verbal and/or written response.
- If, in the opinion of the WBA CEO and/or Board, the breach is very serious or repetitive, the offender will be asked to meet with a member of a WBA disciplinary sub-committee.