



WAIKATO BADMINTON

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WAIKATO BADMINTON ASSOCIATION (Inc) Board meeting held 2 August 2021 at 6.30 pm Eastlink Badminton Stadium

PRESENT: Stu Morgan (President), Carol Leydon-Davis, Kenneth Yew, Rupinder Virk, Luke Lee, Marianne Loh (CEO), Loloma Foster (Financial Controller).

APOLOGIES: Were received from Graham Roberts, Julie Bryan, Dominic Buckell, Susannah Leydon-Davis, Alicia Ulrich.

MINUTES: Moved S Morgan, C Leydon-Davis THAT the minutes of the Board meeting held on 14 June 2021 as distributed are a true and correct record. CARRIED

MATTERS ARISING: No matters arising.

CEO REPORT:

- Delivery of programs with the new ones having a good result, particularly the Team Relay with the sponsor Gong Cha keen to support more events. Thanks to L Lee for the sponsor contact.
- Waikato junior team results are slightly underwhelming as it took more time for many players to bring their best ability and spirit to national level competition. In contrast, the U13 team brought an enormous level of effort and attitude from the beginning. M Loh is hopeful of better results in 2022 with younger players coming through with better access to quality training and competition. With more new parents gaining experience as managers/helpers this year, there is also an opportunity to delegate camp leader role to another in 2022.
- Proposed Club & Community Policy was distributed to 5 Clubs for feedback, with 2 clubs responding positively. The final policy will be forwarded to all affiliated clubs with the 2021 AGM papers.
- Facilities:
 - Eastlink Badminton Stadium floor resurfacing has been scheduled for 17 Dec 2021 – 2 Jan 2022. Court mats are still not an option as WBA needs to research maintenance, manage moisture levels, develop pricing models, and provide further footwear education.
 - When the time is right to purchase mats WBA to consider laying just one side of the stadium.

HEALTH & SAFETY:

- Heaters used during Inter Association and other tournaments need to have constant supervision.
- Fire drills to be scheduled 6 monthly.
- 3 staff members are qualified first aiders but will need to attend a refresher course by February 2022. R Virk suggested there is a mental health online course that staff can also do. M Loh to contact Practical Training Solutions to enquire about both courses.

- WBA still tracking well but budget comparisons show the affect of 2020 Covid 19 lockdown.
- Anticipate 2021 will show a small deficit once the 50% floor resurfacing account is paid.
- Grants: Accountability of grants disbursed have been completed. Two resolutions are required for Trust Waikato and Hamilton City Council.

Moved R Virk/K Yew THAT Waikato Badminton Association apply to Hamilton City Council for the sum of \$10k towards the cost of hosting 2022 Waikato Open. CARRIED

Moved S Morgan/R Virk THAT Waikato Badminton Association apply to Trust Waikato for the sum of \$20k towards the cost of Association and Youth Development. CARRIED

SPORT WAIKATO: M Loh has met with CEO, Matthew Cooper regarding staff retention and recruiting good quality staff which will require meeting the market wage structure.

GENERAL BUSINESS:

- 2022 Board Vacancies
 - Dominic, Rupinder, Carol, Stu (Elected at 2019 AGM). Rupinder, Carol, Stu confirmed interest to re-nominate.
 - Tom Jarman keen to join the Board. With both appointed Board Members starting full terms in 2020, there may be a need to alter the term of one appointed Board Member to ensure there is an alternating term expiry.
- BNZ Trans Inclusion Policy:
 - Discussion on this policy resulted in an understanding that events affected are performance-based senior events. Therefore there may be minimal impact to Waikato's local and regional events. M Loh to identify any WBA performance-based senior events that may require further scrutiny, which may require creating a WBA policy.

NEXT MEETING: Monday 4 October 2021 at 6.30pm.

There being no further business the meeting closed at 7.20 pm.

Confirmed this day

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Chairperson

