

WAIKATO BADMINTON ASSOCIATION REPRESENTATIVE TEAM SELECTION & APPEALS POLICY

1. Background

- 1.1 The purpose of this document is to provide the overall principles guiding the selection of all Waikato Badminton (WBA) representative teams. WBA aims to provide a fair and competitive environment for the selection of players to represent WBA at national events.
- 1.2 The Chief Executive Officer appoints the team Selector(s). Selector(s) are to attend Trial(s) where players are given an opportunity to play matches with and against a variety of players.
- 1.3 Players not selected into a Team may be given an opportunity to become Reserves should players in the Team not be able to fulfil their duties. Reserves are eligible to participate in weekly training sessions as advised by WBA.

2. Implementation

- 2.1 WBA reserves the right to amend the Selection Policy from time to time and as circumstances may require. Implementation of the Selection Policy shall be the responsibility of the WBA Director of Coaching.
- 2.2 The Selection Policy shall be posted on the WBA website. It shall be the responsibility of all players who nominate for selection to familiarise themselves with the Selection Policy.
- 2.3 The Selector(s) Panel must consist of a minimum of the Director of Coaching or Chief Executive Officer. Additional Selector(s) may be appointed from time to time in order to help meet the WBA strategic goals.
- 2.4 The Selector(s) shall be responsible for the assessment and selection of all representatives across Juniors, Seniors, Masters, Vets and SuperVets age groups.
- 2.5 The Selector(s) shall have the right to make both objective and subjective assessments, weighted on a case-by-case basis without creating any form of precedent relevant to the determination of any later case.

3. Eligibility

- 3.1 Players making themselves available for team selection must be financial members of Waikato Badminton Association in the year of competition, and must meet eligibility by-laws of the relevant Badminton New Zealand Inter-Association Competition.
- 3.2 For Under 19, Under 17, Under 15 and Under 13, players shall remain under the stated age group for the calendar year that the event is held. The Selector(s) will select a minimum of 4 female and 4 male players to Under 15 and Under 17 teams. The Selector(s) will select a minimum of 2 female and 2 male players to Under 13 and Under 19 teams.
- 3.3 For Masters, players must be 35 years of age as at the 31st of December in the year of competition. The Selector(s) will select a minimum of 4 female and 4 male players to teams.
- 3.4 For Vets, players must be 50 years of age as at 31st of December in the year of competition. The Selector(s) will select a minimum of 3 female and 3 male players to teams.
- 3.5 For Super Vets, players must be 60 years of age as at 31st of December in the year of competition. The Selector(s) will select a minimum of 3 female and 3 male players to teams.

4. Criteria

- 4.1 Team selection and composition will be based on criteria as below (but not limited to):
 - 4.1.1 Performance at trials and any sanctioned tournament deemed relevant by Selector(s).
 - 4.1.2 Technical proficiency, level of skill and fitness.
 - 4.1.3 Current form and general fitness.
 - 4.1.4 Previous representative experience.
 - 4.1.5 Ability to contribute and function within a team environment.
 - 4.1.6 Commitment and attitude.
 - 4.1.7 Professionalism (on-court and off court self-management skills).
 - 4.1.8 Adherence to the rules of badminton, Waikato Badminton's code of conduct and good sportsmanship.
 - 4.1.9 Any past, current or recurring injury or condition (physical or otherwise) which may have the potential to inhibit a player or team's performance.
- 4.2 Waikato Badminton's strategy against opposing teams may be taken into account.
- 4.3 Any discussions on team selection between the Chief Executive Officer, Coaches, Selector(s), Team Management and the WBA Board shall remain confidential.
- 4.4 A player based outside of Waikato before and during the season may still register and be eligible for selection.
- 4.5 Any request for dispensation must be directed to the appointed Selector(s) and/or Chief Executive Officer. Dispensation may be granted in the following circumstances:

- 4.5.1 A player is representing New Zealand, or attending an event as directed by Waikato Badminton and/or Badminton New Zealand
- 4.5.2 A player is attending another tournament deemed significant by Selector(s)
- 4.5.3 A medical problem for which a medical certificate is produced
- 4.5.4 A personal event deemed significant by Selector(s)
- 4.5.5 Past, current and planned level of training and experience.

5. Outcomes

- 5.1 Subject to constraints imposed upon WBA by third parties, players selected by the Selector(s) shall be notified of their selection as soon as practicable after the finalisation of the relevant team(s).
- 5.2 Notification to the players selected will be made by the Chief Executive Officer. Public notification of the selected players may be made by the Chief Executive Officer only after all players have been notified.

6. Appeals

- 6.1 An appeal by a player may only be made if the selection criteria have not properly been followed, applied and/or implemented; or the person seeking selection was not afforded a reasonable opportunity to satisfy the applicable selection criteria.
- 6.2 A player may lodge an appeal in writing with the Chief Executive Officer at any time during the Trial(s) but not later than forty-eight (48) hours after notification of the relevant team selections.
- 6.3 The Chief Executive Officer will consult with the Selector(s), and any other person as may be deemed appropriate in an attempt to respond to the athlete within forty-eight (48) hours of lodgement of the appeal.
- 6.4 In the event the Chief Executive Officer is unable to answer the concerns of the player such that the player wishes to maintain their appeal, then such appeal shall be referred to the WBA Board.
- 6.5 The WBA Board is to appoint 3 Board Members to hear and determine appeals by the player, and make recommendations as appropriate to the rest of the Board and/or Chief Executive Officer.
- 6.6 In determining any such appeal the WBA Board shall properly consider all such evidence as may be presented from the player, the Selector(s), and any other relevant party.
- 6.7 Upon determination of the appeal the WBA Board shall communicate their recommendation to both the Chief Executive Officer and the player at the earliest opportunity.