



## WAIKATO BADMINTON

# WAIKATO BADMINTON CODE OF CONDUCT

### Players

- Will respect all WBA members, volunteers, coaches, managers, administrators and players.
- Will abide by the Badminton New Zealand code of conduct and approved clothing code.
- Will have a high level of self discipline, a strong positive attitude and commitment to themselves, the team, coaches, managers and WBA.
- Will work equally hard for themselves and their team, be a good sport and treat all players in sport as they like to be treated.
- Will cooperate with coaches, team mates and opponents, displaying modesty in victory and graciousness in defeat.
- Understand that verbal abuse of officials, coaches, managers, volunteers and other players or deliberately distracting or provoking an opponent is not acceptable or permitted behaviour in any sport.
- Will always play by the rules and never argue with an official.
- Comply with anti-doping policies.
- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.
- Will not arrive at the venue or play sport while under the influence of alcohol.

### Coaches

- Will remember that players participate for enjoyment, will never verbally abuse players for making a mistake or not winning.
- Will be reasonable in their demands on players' time, energy, enthusiasm and ensure that the players have a positive experience.
- Will operate within the rules and spirit of the game, display control, respect and professionalism to all involved with the sport including opponents, referees, coaches, officials, administrators, the media, parents and spectators and teach players to do the same.
- Will be a good sport as they understand that actions speak louder than words.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Will show concern and caution toward sick and injured players and follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.

## **Volunteers & Staff**

- Will create pathways for club members to participate, not just as players but also as coaches, referees, administrators, etc.
- Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of players.
- Will remember that players participate for their enjoyment and never verbally abuse players
- Will be impartial, consistent, objective and courteous when making decisions and accept responsibility for their actions and decisions.
- Will help coaches and officials highlight appropriate behaviour and skills.
- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.
- Will not allow the unlawful supply of alcohol at training, games or club functions, bad language, harassment of players, coaches, officials or spectators.

## **Parents, Caregivers & Supporters**

- Will encourage child to play within the rules and respect officials' and coaches' decisions, remember that children learn best by example.
- Will give positive comments that motivate and encourage a player's efforts and performance.
- Will not arrive at the venue intoxicated or drink alcohol at junior matches.
- Will not use bad language, harass players, coaches, officials or other spectators nor criticise or ridicule player's performance after the game.
- Will lead by example and respect all players, coaches, umpires, administrators and spectators. Physical or verbal abuse of players, officials, coaches, volunteers and other supporters will not be tolerated.
- Recognise all volunteers who give up their valuable time and never publicly criticise volunteers or staff, rather raise personal concerns with club officials in private.
- Will not interfere with or sidetrack the team or players during trainings or games.
- Will not coach the team or players during trainings or games unless requested to by the coach.
- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.

## **(Social) Media**

- Players, Coaches, Volunteers, Staff, Caregivers and Supporters will not bring the WBA or any its members into disrepute through the use of (social) media but instead address any concerns through the available channels within the Waikato Badminton Association.

## **Breach of Codes of Conduct**

All those involved with Waikato Badminton should be proud of the code of conduct, endeavour to follow it at all times and be prepared to discuss breaches direct with the offending party. Remember that the aim of the code is to guide, and not to punish, so these consequences are very much the "last resort".

Complaints and/or breach procedure:

- Minor breaches can be dealt with on the spot by an appropriate person. (Could be coach, manager, staff, WBA Board member).
- If the breach is more serious or is repetitive, then it should be reported in writing to the WBA CEO ([ceo@waikatobadminton.co.nz](mailto:ceo@waikatobadminton.co.nz)). The offender may receive a verbal or written response.
- If, in the opinion of the WBA CEO, the breach is very serious or repetitive, the offender will be asked to meet with a WBA Board representative panel.
- The WBA has the right to stand down any person(s) that is perceived to have breached the WBA Code of Conduct for any (reasonable) length of time pending an investigation.
- All players, coaches, staff, volunteers, parents and supporters should also be familiar with the WBA's Child Protection Policy which can be found on our website under the "About" section.
- All staff and volunteers should also be familiar with the WBA Health & Safety Policy which can be found on our website under the "About" section.

Any player, volunteer, member or parent subject to a hearing will have the right to state their case both verbally and in writing, and may appeal any decision to the CEO in the first instance, and if unsatisfied, to the WBA Board, whose decision shall be final.